# UNITED STATES DISTRICT COURT EASTERN DISTRICT OF NEW YORK

MHAMED ATA, on behalf of himself, individually, and on behalf of all others similarly situated,

Plaintiff,

-against-

SAINT GEORGE LIMOUSINE, LLC, and ST. GEORGE TREATS, INC., and RAMMON KAMAL, individually, and HELEN ASKARI, individually,

Defendants.

Docket No.: 1:16-cv-0563 (JBW)(LB)

COURT AUTHORIZED NOTICE OF LAWSUIT

If you drove a vehicle pursuant to agreements SAINT GEORGE LIMOUSINE, LLC and/or ST. GEORGE TREATS, INC. had with Carey Limousine NY, Inc., at any time between February 3, 2013 and the present, please read this Notice.

Important: You are NOT being sued. This Notice is NOT a solicitation from a lawyer.

The Court authorized this Notice.

- Plaintiff, Mhamed Ata, alleges that he is a former driver of Defendants, Saint George Limousine, LLC, and St. George Treats, Inc., and Rammon Kamal, and Helen Askari, ("Saint George" or "Defendants").
- Plaintiff brought this lawsuit against Defendants on behalf of himself and all other current and
  former drivers who allegedly worked for Saint George at any time between February 3, 2013
  and the present. Plaintiff claims that he worked in excess of forty hours per week and that
  Saint George did not pay him for all hours worked, including all overtime due, in violation of
  the Fair Labor Standards Act and the New York Labor Law. Defendants deny any wrongdoing,
  deny that Mr. Ata was employed by them, and deny that Mr. Ata was underpaid.
- The Court has authorized the parties to send out this Notice. The Court has not decided who is right or who is wrong. However, your legal rights may be affected.

YOUR LEGAL RIGHTS AND OPTIONS IN THIS LAWSUIT		
ASK TO BE INCLUDED	If you choose to be included in this collective action, you must complete the consent form at the end of this Notice. You may then share in any proceeds from a settlement or judgment if those bringing the claims are successful, but you give up any rights to separately sue the Defendants for the same legal claims in this lawsuit.	
DO NOTHING	By doing nothing, you will not be included in this Fair Labor Standards Act lawsuit.	

#### 1. Why did I get this notice?

You are getting this notice because Defendants' records show that you may have driven a vehicle pursuant to agreements the Defendants had with Carey Limousine NY, Inc., at some point between February 3, 2013 and the present, and performed work similar to the work Plaintiff alleges he performed.

#### 2. What is a collective action and who is involved?

In a collective action lawsuit, one or more persons can bring a lawsuit on behalf of others who have similar claims. The individual who brought this lawsuit is called the Plaintiff. The corporate entity and individuals that are being sued are called the Defendants. One court resolves the issues for everyone who decides to join the case.

#### 3. What is this collective action lawsuit about?

Plaintiff alleges that Defendants' compensation practices violated federal and state law. Plaintiff claims that he and others who performed work as drivers are entitled to unpaid overtime wages, liquidated damages, attorneys' fees, and costs.

Defendants deny any wrongdoing and/or liability and maintain that all drivers were paid in accordance with federal and state law.

#### 4. How do I join this collective action lawsuit?

To participate in this lawsuit, you need to fill out the enclosed form called "Consent to Join Lawsuit" and mail it in the enclosed, postage-paid envelope to Plaintiff's Counsel, Borrelli & Associates, P.L.L.C. Should the enclosed envelope be lost or misplaced, the Consent to Join form must be sent to:

Borrelli & Associates, P.L.L.C. 1010 Northern Boulevard, Suite 328 Great Neck, New York 11021 Tel: (516) 248-5550 You can also fax the Consent to Join form to (516) 248-6027 or scan and email it to **mjb@employmentlawyernewyork.com** 

The signed Consent to Join form must be postmarked by November 1, 2016. If your signed Consent to Join form is not postmarked by November 1, 2016, you may not be allowed to participate in this lawsuit.

## 5. What happens if I join the collective action lawsuit?

You will be bound by any ruling, settlement, or judgment, whether favorable or unfavorable. If there is a favorable resolution, either by settlement or judgment, and you qualify under the law, you may be entitled to compensation. By joining this lawsuit, you may designate Plaintiff, or his

counsel to make certain decisions on your behalf concerning the method and manner of conducting the case. Decisions made and agreements entered into by Plaintiff and/or his counsel relating to the lawsuit will be binding on you if you join the lawsuit and designate Plaintiff or his counsel as your representative.

While this lawsuit is pending, you may be asked to provide documents or information relating to your relationship with Defendants, which may include responding to written questions or answering questions in person under oath, either before or at trial. For this reason, if you join the lawsuit, you should preserve all documents relating to the Defendants currently in your possession. Plaintiff's attorneys will assist you.

#### 6. What happens if I do nothing at all?

You will not be included in this lawsuit and you will not be affected by any settlement or judgment rendered in this case, whether favorable or unfavorable. The limitations period on your federal claims continues to run.

#### 7. Can I participate in this collective action lawsuit regardless of my immigration status?

Yes. You have a right to participate in this Lawsuit regardless of your immigration status.

#### 8. If I join, will there be any impact on my employment?

Federal law prohibits Defendants from discharging or retaliating against you in any manner because you join this case.

#### 9. Do I have a lawyer in this case?

Plaintiff is represented by Borrelli & Associates, P.L.L.C. If you choose to join this Lawsuit, Borrelli & Associates, P.L.L.C. will represent you on a contingency fee basis, meaning that you will not owe any attorneys' fees unless Plaintiff is successful and wins the case or obtains a settlement, in which case the Court will determine the amount of attorney's fees to be paid.

You do not have to be represented by Borrelli & Associates, P.L.L.C. and may instead hire another attorney of your choosing, at your own expense, or you may represent yourself in court without the assistance of a lawyer (this is referred to proceeding *pro se*). If you intend to retain your own lawyer or to represent yourself, you should indicate this on the "Consent to Join Lawsuit" form. If you send back your form but do not indicate that you intend to retain your own lawyer or to represent yourself, it will be assumes that you want Borrelli & Associates, P.L.L.C. to represent you.

### 10. This Notice has been authorized by the Court

This notice and its contents have been authorized by United States Magistrate Judge Lois Bloom of the United States District Court for the Eastern District of New York, located in Brooklyn, New York. The Court has not yet ruled on whether Plaintiff's claims or Defendants' defenses have any merit. Although the Court has approved the sending of this Notice, the Court expresses no opinion on the merits of the Lawsuit.

If you have any questions, you may contact Plaintiff's attorneys, Borrelli & Associates, P.L.L.C, by telephone at (516) 248-5550 or by writing to Borrelli & Associates, P.L.L.C, at 1010 Northern Boulevard, Suite 328, Great Neck, New York 11021, or by email at mjb@employmentlawyernewyork.com.

# UNITED STATES DISTRICT COURT EASTERN DISTRICT OF NEW YORK

**Start Date of Alleged Employment** 

MHAMED ATA, on behalf of himself, individually and on behalf of all others similarly situated,  Plaintiff,  -against-  SAINT GEORGE LIMOUSINE, LLC, and ST. GEORGE TREATS, INC., and RAMMON KAMAL, individually, and HELEN ASKARI, individually,  Defendants.	Docket No.: 1:16-cv-0563 (JBW)(LB)  CONSENT TO JOIN FORM
Defendants.	
IF YOU RECEIVED THIS FORM AND WANT TO THESE TWO STEPS:  1. COMPLETE AND SIGN THIS CONSENT T  2. USE THE ENCLOSED ENVELOPE TO RET NOT LATER THAN NOVEMBER 1, 2016.	·
Borrelli & Associates, P.L.L.C. 1010 Northern Blvd., Suite 328 Great Neck, New York 11021 I consent to join the collective action; and I	You can also fax the Consent to Join form to (516) 248-6027 or scan and email it to mjb@employmentlawyernewyork.com  elect to be represented by Ichoose ONE1:
1 consent to four the concent action, and 1	etter to be represented by felloose OIVEJ.
Borrelli & Associates, P.L.L.C. I authorize Plaintiff Mhamed Ata and Borrelli & Associates, P.L.L.C. to act on my behalf in all matters relating to this action, including any settlement of my claims.	<ul> <li>Another attorney of my choosing, who shall promptly file a notice of appearance on my behalf.</li> <li>Myself <i>pro se</i> without the assistance of an attorney.</li> </ul>
If you do not select any of the representation options above by you will automatically be represented by Plaintiff's lawyer select a representation option above will authorize Mhamed behalf in all matters relating to this action, including any sett alternative counsel of your own choosing at your own expert of an attorney.	at send back your form to Borrelli & Associates, P.L.L.C., s, Borrelli & Associates, P.L.L.C. Moreover, failure to I Ata and Borrelli & Associates, P.L.L.C. to act on your lement of your claims. You are permitted to proceed with
SIGNATURE	PRINT NAME
Address	City, State, Zip Code
	, ,
Telephone Number	Email Address

**End Date of Alleged Employment**