

Whistleblowing Retaliation

Whistleblowing Retaliation. Protect Yourself from Retaliation

Whistleblowing means reporting wrongdoing or law violations within an organization to the proper authorities. Every employer is to a certain degree responsible for the safety and health of their employees. Whenever you witness a safety violation or other wrongdoing that sets at risks your own health and life, or health and lives of your co-workers, or you believe that the company failed to take satisfactory action to either prevent or resolve such a situation you have a legal right to 'blow the whistle' on your employer.

There are many offences that can be the reason for whistleblowing such as a criminal offense in the workplace, a violation of legal obligation, breach of the safety code, damaging the environment, continuous unethical conduct, discrimination and harassment, etc. Legal protection

Everyday thousands of employees witness instances of wrongdoing in the workplace. However, many of them remain silent for the fear of retaliation on the part of the employer. Whistleblowing is protected under U.S. state and federal laws as a right of every employee to challenge the abuse of power on the part of government and corporate officials.

The available legal protection for whistleblowers may vary depending on the circumstances and details of the reported offence. For example, when you file race discrimination charges with the U.S. Equal Employment Opportunity Commission (EEOC), you are protected from retaliation under Title VII of the Civil Rights Act. Therefore if you are treated unfairly by your employer because you have reported race discrimination or any other violation of Title VII of the CRA you can once again file a complaint with the EEOC.

Even when it turns out that the employer didn't commit the alleged offence that became the subject matter of whistleblowing, you are still entitled to whistleblower protection unless you had no reasonable ground to believe that the employer broke the law.

At the federal level there's no legal protection for employees who filed complaints based on their personal dislikes. In order to be entitled to whistleblower protection you need to report a breach of a federal or state law that safeguards whistleblowers from retaliation. There are a number of state agencies enforcing laws that provide whistleblowing protection. For instance, the U.S. Department of Labor enforces a number of Federal laws shielding employees who reported law violations or refused to engage in unlawful activities. At the state level there may be legal protection for whistleblowers who reported violations of any law or regulation.

Whistleblowing is encouraged as an ethical duty since it helps prevent or stop unlawful practices that jeopardize health and lives of people or environmental safety and promotes unfair treatment and discrimination. If you feel that you are treated adversely by the employer because you have blown the whistle, you can always exercise your right for legal protection either directly or through an attorney.

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Top New York Whistleblowing Retaliation Lawyers

New York Whistleblower Lawyers are experts in defending those employees who engage in the dangerous but extremely important act of whistleblowing; if you are a whistle blower and you fear reprisal from your superior or superiors, you need the legal support of a NYC Whistleblower Lawyer or a NY Long Island Whistleblower Lawyer from Employment Lawyer New York.

Whistle blowing is the often risky but often necessary task of exposing misconduct in the workplace. When anyone in your workplace breaks the law (or multiple laws), the right thing to do is to "blow the whistle" and report them. The only problem is workplace retaliation, which often comes in the form of threatened job loss or demotion. That is why it is so important to hire a New York whistleblower protection attorney from Employment Lawyer New York so that your safety in the workplace and at home is guaranteed.

Blower Employee Protection From Retaliation in the Workplace

If you caught your employer or anyone at your place of work in suspicious activity, it is your responsibility to report them. It is possible that your job position, and in some cases even your personal safety, will be in jeopardy after an occurrence like this, and that is why it is so important to defend yourself with a New York whistle blower attorney from Employment Lawyer New York.

Employment Lawyer New York is happy to provide New York whistleblower lawyers in the following New York areas: Manhattan, New York City, Nassau County NY, Suffolk County NY, Carle Place NY, Brooklyn, the Bronx, Queens, and

Staten Island. Do not hesitate to report suspicious activity at your place of work. It's the right thing to do! Then let our New York whistleblower lawyers make certain that your job and your personal well-being remain intact; hire a NYC whistleblower lawyer or a NY Long Island whistleblower lawyer today!