

New York Civil Rights

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The United States Constitution guarantees every American citizen certain civil rights and personal liberties. Among these are: the freedoms of speech, religion, assembly, the right to privacy, the right of peaceful protest, the right to a fair investigation, and more generally-based constitutional rights such as the right to vote, the right to personal freedom, the right to freedom of movement and the right of equal protection.

In New York, civil rights are just as important.

The most common forms of discrimination are:

Age: Federal law protects individuals 40 and over from age discrimination. It is unlawful to discriminate against someone because of their age with respect to any term, condition, or privilege of employment.

Race: Adverse employment decisions and remarks based on stereotypes, traits, or assumptions about the work performance of racial groups are against the law.

Religion: It is unlawful to discriminate against any worker because of their religion or beliefs. For example if your employer is changing your shift hours, which makes it difficult for you because of your religion, it may be that you are the victim of indirect religious discrimination.

Gender: There are laws against gender discrimination that protect both women and men. Discrimination can come from a colleague, supervisor, manager or employer. If you think you are being treated differently, the first thing to do is to talk with other colleagues to see if they are getting similar treatment or if they have noticed your less favorable treatment. If you can, speak personally to the individuals discriminating against you and warn them that you are going to complain officially if they don't stop.

The New York Human Rights Law is one of the most comprehensive civil rights laws nationwide. The Law prohibits discrimination in employment, housing and public accommodations.

Basic civil and human rights in the USA are held dear by the citizens, and are guaranteed by the Constitution of the United States. If you feel that your civil rights have been violated by public officials, police officers, or others, a New York civil rights attorney can advise you on the proper course of action to enhance the protection of your rights. Based on the facts of your case and who is liable, a New York civil rights attorney can file claims under both New York and federal law.

For more information regarding federal and state laws defending your civil rights visit The Law Offices of Borrelli and Associates. If you would like to consult with our professionals or have questions concerning New York civil rights, do not hesitate to contact us at the Law Office of Borrelli and Associates.